

Equality Impact Assessment Form



Directorate: Transformation	Service: Planning
Completed by: Peter Richards	Date: 03/12/14
Subject Title: Yew Tree Farm Masterplan SPD	
1. DESCRIPTION	
Is a policy or strategy being produced or revised:	Yes
Is a service being designed, redesigned or cutback:	No
Is a commissioning plan or contract specification being developed:	No
Is a budget being set or funding allocated:	No
Is a programme or project being planned:	No
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	Yes
Details of the matter under consideration:	The Adoption of a Masterplan SPD for the Yew Tree Farm Strategic Development Site to guide applicants on how the site should be developed for a mixture of housing, employment and community / retail uses.
<p><i>If you answered Yes to any of the above go straight to Section 3</i></p> <p><i>If you answered No to all the above please complete Section 2</i></p>	
2. RELEVANCE	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	Yes/No* <i>*delete as appropriate</i>
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>	
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
3. EVIDENCE COLLECTION	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	The Masterplan SPD will have limited direct impact on any stakeholders other than those with specific needs to access the document in a format they can utilise.

	<p>However, the Masterplan SPD will inform planning decisions on applications that are subsequently brought forward for the site by other parties and which will potentially have direct impacts on the general public in the Burscough area, those that live work and spend leisure time in the area.</p>
<p>If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?</p>	<p>N/A</p>
<p>Which of the protected characteristics are most relevant to the work being carried out?</p> <p>Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity</p>	<p>Yes No Yes No No No No No No No</p>
<p>4. DATA ANALYSIS</p>	
<p>In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?</p>	<p>Previous engagement with the community and general public in relation to planning policy matters and consultation exercises in the Burscough area and across the Borough show that it tends to be those of a white-british ethnic background and those of older age groups who actively engage in the process. Completed equality questionnaires from those consultation exercises bear this out, but the limited number of such questionnaires completed does not provide sufficient statistical reliability to analyse and use this data.</p> <p>In relation to who actually utilises the Masterplan SPD once it is adopted, it will primarily be landowners / developers (i.e. commercial interested parties) seeking to submit a planning application or members of the local community who take a particular interest in the site, potentially of any age, gender, disability and ethnic background, but most likely to be of a white-british ethnic background and an older age group, as identified above through past experiences.</p>
<p>What will the impact of the work being carried out be on usage/the stakeholders?</p>	<p>The adoption of the Masterplan SPD will have</p>

	<p>limited direct impact on any stakeholders other than those who wish to access the document in a format other than the usual electronic or printed versions.</p> <p>However, delivery of the site, which will be informed by the Masterplan SPD, could potentially have both positive and negative impacts on a range of stakeholders, particularly the older age groups and young children and those with mobility disabilities, related to the accessibility of the site and its surrounding area by a variety of modes of transport and what is developed on the site itself (e.g. housing specifically for the elderly and potentially a new primary school).</p>
<p>What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?</p>	<p>The Masterplan SPD has been consulted on extensively, as has the Local Plan which allocated the Yew Tree Farm site as a Strategic Development Site. The latest comments on the draft Masterplan SPD are included with the Cabinet Report.</p>
<p>What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?</p>	<p>Census data for Burscough and the wider Borough has been utilised, together with the evidence base for the Local Plan and the consultation feedback from each stage of the Local Plan and Masterplan SPD preparation.</p>
<p>If any further data/consultation is needed and is to be gathered, please specify:</p>	<p>N/A</p>
<p>5. IMPACT OF DECISIONS</p>	
<p>In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?</p>	<p>Development of the Yew Tree Farm site, informed by the Masterplan SPD, could potentially impact those of an older age group positively by providing more housing specifically for that age group. Young children (and their parents) may benefit if a primary school is delivered on the site in the future. The working age population will benefit from increased opportunities for local employment.</p> <p>All ages will also benefit from improved connectivity and accessibility within Burscough and beyond by a range of modes of transport, a greater choice of housing (both market and affordable) and improved public open space provision.</p> <p>Those with mobility disabilities will benefit from the improved connectivity and accessibility</p>

	created by the development of the site and those with any disability could potentially benefit from the increased supply of homes built to Lifetime Homes Standard.
6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	There is no clear cut negative impact on any particular protected characteristic as a result of the Masterplan SPD, but the planning application stage will provide opportunity to consider whether the detailed proposals for development impact on particular protected characteristics.
What actions do you plan to take to address any other issues above?	No actions
7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	The policy within the Masterplan SPD will only be reviewed as part of any review of planning policy covering the Yew Tree Farm site in the future (e.g. a new Local Plan or SPD). As such, the EIA will only be reviewed at that time. However, as part of the monitoring of the Local Plan and the SPD, the impact on particular protected characteristics will be monitored as far as is possible.